



COURSE OUTLINE: NRL216 - ENFORCEMENT CAREER

Prepared: Bryon Cosgrove

Approved: Bob Chapman - Dean

Course Code: Title	NRL216: ENVIRONMENTAL ENFORCEMENT CAREER MGT
Program Number: Name	5007: NAT RES/ENV ENFORCE
Department:	NATURAL RESOURCES PRG
Academic Year:	2025-2026
Course Description:	In this course students will gain insight into career options in the Natural Resources and Environmental Law field. Students will research the job specifications of their dream law enforcement career to have a clear understanding of the expectations. Students will prepare a skills based resume and an effective cover letter to be well prepared in advance of employment opportunities. Job search skills, networking skills, public speaking and presentation skills, mock phone/online/in person interviews will be covered.
Total Credits:	2
Hours/Week:	2
Total Hours:	28
Prerequisites:	There are no pre-requisites for this course.
Corequisites:	There are no co-requisites for this course.
Vocational Learning Outcomes (VLO's) addressed in this course:	5007 - NAT RES/ENV ENFORCE
Please refer to program web page for a complete listing of program outcomes where applicable.	VLO 1 Extend the resource technician's knowledge into the field of natural resource and recreational law, local, national and international.
	VLO 2 Introduce the student to the Canadian System of Justice as it relates to natural resources and recreation.
	VLO 3 Familiarize the student with the history of law enforcement.
	VLO 4 Familiarize the student with the more common violations encountered by the Conservation Officer, the Deputy Conservation Officer, the Park Warden, and Inspector, by using interpretation of the legislation and its intent using modules, sequential analysis and case study.
	VLO 5 Instruct the student in the power of arrest, search and seizure under the various statutes.
	VLO 6 Familiarize the student with the laws of evidence and judicial procedures.
	VLO 7 Provide instruction on the proper use of legal documents, the proper techniques used while investigating a common type of offence, the keeping of proper notes, collecting and preserving of evidence and the preparation of crown briefs.
	VLO 8 Prepare the student for the final step in a prosecution.
Essential Employability Skills (EES) addressed in this course:	EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.
	EES 2 Respond to written, spoken, or visual messages in a manner that ensures effective



- communication.
- EES 5 Use a variety of thinking skills to anticipate and solve problems.
 - EES 6 Locate, select, organize, and document information using appropriate technology and information systems.
 - EES 7 Analyze, evaluate, and apply relevant information from a variety of sources.
 - EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others.
 - EES 9 Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.
 - EES 10 Manage the use of time and other resources to complete projects.
 - EES 11 Take responsibility for ones own actions, decisions, and consequences.

Course Evaluation:

Passing Grade: 50%, D

A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.

Other Course Evaluation & Assessment Requirements:

Academic success is directly linked to attendance. Missing more than 1/3 of class hours in a semester shall result in an F grade for the course.

Course Outcomes and Learning Objectives:

Course Outcome 1	Learning Objectives for Course Outcome 1
1. Understand your individual career goals through self-reflection and personal development.	1.1 Identify and describe your dream natural resources law enforcement job. 1.2 Begin the process of developing your professional brand. 1.3 Recognize the importance of monitoring your digital footprint. 1.4 Develop short-term and long-term career goals
Course Outcome 2	Learning Objectives for Course Outcome 2
2. Learn how to effectively find jobs in the Natural Resources and Environmental Law field.	2.1 Identify where to find job advertisements. 2.2 Locate job opportunities through a variety of sources. 2.3 Recognize the importance of networking to find employment opportunities. 2.4 Learn to develop and engage your personal network.
Course Outcome 3	Learning Objectives for Course Outcome 3
3. Fully understand the job application process as it relates to the natural resources law enforcement field and all jurisdictions across Canada.	3.1 Understand common terminology found within government job advertisements and throughout the application process. 3.2 Learn how to determine what is expected in a formal job application and how this can be different based on the agency and jurisdiction you are applying to. 3.3 Research the roles of officers in other jurisdictions and agencies.
Course Outcome 4	Learning Objectives for Course Outcome 4
4. Prepare a formal application and resume package for a mock job posting and follow the process through to the	4.1 Prepare a resume and cover letter for a Conservation Officer position and submit it. 4.2 Practice doing scenario or practical portions of interviews-including but not limited to species identification, firearm identification, hunting and trapping equipment identification.



	interview stage.	4.3 Prepare for presentations to be conducted during interviews. 10-20 minutes in length. 4.4 Prepare for an oral interview in front of a panel of hiring managers.								
Evaluation Process and Grading System:	<table border="1"> <thead> <tr> <th>Evaluation Type</th> <th>Evaluation Weight</th> </tr> </thead> <tbody> <tr> <td>Assignments/Quizzes</td> <td>55%</td> </tr> <tr> <td>Final Exam-Interview</td> <td>30%</td> </tr> <tr> <td>Participation</td> <td>15%</td> </tr> </tbody> </table>		Evaluation Type	Evaluation Weight	Assignments/Quizzes	55%	Final Exam-Interview	30%	Participation	15%
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Date:	December 2, 2025									
Addendum:	Please refer to the course outline addendum on the Learning Management System for further information.									